

Sustainable Investment In human capital

No machine can do the work of an extraordinary man!

Launching **KEEP** (KHK Employee Engagement Program) a year ago, has been a blessing in disguise by having many positive impacts on our every employee. We have run many events and programs under **KEEP** to continually better the work environment.

As a part of the KHK employee engagement drive, we have started effectively implementing KAIZEN principles and activities across the board. Kaizen is a Japanese term that means "continuous improvement" or "change for the better."

It originated in the manufacturing industry but has since been adopted in various fields and disciplines, including business management, healthcare, and personal development.

By implementing Kaizen principles and activities, we are fostering a culture of continuous improvement within our organization. This approach can have numerous benefits, including increased efficiency, improved quality, enhanced employee engagement, and better overall performance.

Some common activities associated with Kaizen include:

- **Gemba Walks:** These involve going to the actual workplace or "GEMBA" to observe and identify areas for improvement. By engaging with employees and understanding their challenges and ideas, you can generate valuable insights.

- **Kaizen Events:** These are focused improvement activities that involve a cross-functional team working together to address a specific problem or opportunity within a defined timeframe. Kaizen events often utilize techniques like brainstorming, root cause analysis, and process mapping.

- **Standardized Work:** Developing standardized work procedures ensure consistency, reduce errors, and enable continuous improvement by providing a baseline for evaluating and refining processes.

- **5S Methodology:** 5S stands for Sort, Set in Order, Shine, Standardize, and Sustain. It involves organizing the workplace, eliminating clutter, improving cleanliness, and establishing visual management systems.



- **Continuous Problem Solving:** Encouraging employees to identify and solve problems on an ongoing basis fosters a culture of continuous improvement. Methods like the PDCA (Plan-Do-Check-Act) cycle and root cause analysis can be employed to tackle challenges effectively.

We wish us success in our Kaizen initiatives and the positive impact they will have on our organization!



EN PROPS in action at MAJAN, Dubai



KHK scaffolding & Formwork Ltd. LLC has been designing, manufacturing and supplying safe and sound scaffolding and Formwork systems for the past 32 years in the GCC and the Middle East.

Apart from supplying products and systems to our global business partners and distribution centers, we have also been engaged in selling and renting of scaffolding and formwork systems to the contractors and construction companies directly across the globe.

As a part of our latest endeavor, we have supplied over 2,000 Sq. mtrs of EN PROPS to reputable **3D CONSTRUCTION LLC**, Dubai for successfully carrying out the slab work in the construction of residential



Eng. Maher - Project Manager

complex (2B+G+9 Floor) in Majan, Dubai Land, Dubai. Made of high grade steel, our **EN** adjustable **PROPS** are strong, used individually or together with Fork Heads and Tripods as temporary support with Timber or Aluminum Beams.

As a part of our business philosophy, we follow the most stringent quality standards at every level of production to assure our customers' satisfaction and highest level of safety.

Maximizing efficiency, ensuring precision

Installation of Auto Ledger Welding Machine

We, at KHK Scaffolding & Formwork Ltd. LLC are continually investing in modern equipment and technology to augment our production capability, enhance precision and safety. The latest addition has been the installation of Auto Ledger Welding Machine. The machine is to automatically weld scaffolding ledger, mainly suitable for modular

K-Ring, and K-Lock system scaffolding. It is equipped with 2 high-performance welders. Its welding torches adopt humanized micro adjustment device, so the angle is easy to adjust. The machine is extremely Simple to operate and convenient with highly stable and reliable performance.



UPCOMING EXHIBITION

JULY-SEP 2023 CALENDER

July 3rd-5th 2023



Venue: Shenzhen World Exhibition and Convention Center

July 5th-7th 2023



IIT Madras Research Park

July 12th-14th 2023



IIT Madras Research Park

August 6th-7th 2023



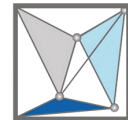
TURKMEN CONSTRUCTION
Venue: CCI Turkmenistan Building

July 10th-12th 2023



Venue: UMA, Showgrounds Kumpala

August 14th-16th 2023



Venue: China Import & Export Fair Complex Area B

August 13th-15th 2023



Venue: Tokyo Big Sight Tokyo

August 22nd-23rd 2023



Venue: Sandton Convention Centre Johannesburg

31st Aug. 2023 - 1st Sep. 2023



Venue: Florianopolis

31st Aug. 2023 - 2nd Sep. 2023



Venue: Hyvinkaa Airfield Hyvinkaa

September 6th-7th 2023



Venue: Sun Exhibits, Grandwest Capetown, South Africa

September 6th-8th 2023



Venue: Marina Bay Sands Singapore

September 6th-8th 2023



Venue: Marina Bay Sands Expo & Convention Center, Singapore

September 6th-9th 2023



Venue: Kuala Lumpur Convention Center

SAVE THE DATE