

Human moment at workplace

KHK 5 days employees' engagement program



Dr. Sunil Wagh and Dr. Nirjhara Wagh

We at KHK Scaffolding and Formwork LLC, a family of over 400 members, firmly believe that our main asset is our human capital, a belief that drove us to founding KEEP (KHK Employee's Engagement Program) two years ago. We have organized many programs under this unique initiative to foster and secure a positive work environment for every single individual serving in this strong, creative and dedicated community. There are many factors that continuously affect the mental balance and physical abilities of every employee, which include (but are not limited to) work demands, job quality, job design, job roles, workload, working hours, autonomy, desire for involvement, personality shifts and unsettled views about their team leader.

Though it is too early to measure the immediate impact of this newly introduced initiative on our valuable employees, things seem to be looking sunny side up as they begin to showcase and maintain pro-social behavior in the workplace, and a newly-ingrained drive to improvise every step of the way.

As a part of the KHK Employees' Engagement Program, the KHK management had strategically set up a five-day program between 15th and 21st of March 2023, in which four key aspects highlighted with the help of two

renowned wellbeing experts, Dr. Sunil Wagh and Dr. Nirjhara Wagh.

These key aspects are security through teamwork, lifestyle development, problem solving and pros and cons of long-distance parenting. Offering wellness benefits and providing a conducive work culture will greatly improve levels of motivation, productivity and team spirit, which would lead to collective success in the long run, so our esteemed guests had stressed on numerous factors that affect physical capabilities of a workforce during their time with the members of the company, which include conflict resolution, safety procedures, equipment handling, employee assistance, personal responsibility, risk assessments and mental health problems, enhancing their awareness on how to be more adept in maintaining their work-life balance no matter the circumstance.



Welcomed by the Kingdom



As part of the development of a strong bond between TAURANI HOLDINGS and the well-revered nation of Saudi Arabia, KHK Scaffolding and Formwork LLC has made substantial inroads into its vibrant market, when the company collaborated with other TAURANI HOLDINGS companies to market and showcase their unique and interesting scaffolding and formwork systems and components at the Saudi BIG FIVE industrial exhibition that transpired for a three-day period between 18th and 21 st February this year at the Riyadh Front Exhibition and Conference Center.



The magnanimous event offered a range of opportunities to KHK, from receiving and communicating with a surplus of visitors to forming strategic partnerships for exploring the market better whilst responding to unprecedented amounts of business enquiries from visitors.



On the long list of economic milestones, this is BIG FIVE's 11 th edition of an exhibition of such a prestigious nature, and it is imperative to note that nearly 820 high profile industry players contributed their share to the event with enthusiasm and dedication never seen before. Because of the aim to consolidate the presence in the \$1.6 trillion Saudi Arabian market, the KHK scaffolding and formwork power pack intend to improve their digital marketing impact, their stocking efficiency and sales team characteristics.



A tribute to a Legend



In the loving memory of our founder - late Arjan Taurani, KHK organized a cricket tournament that involved eight teams from the group. The ceremony began with an emotional speech by Taurani Holdings managing directors Mr. Anil Taurani and Mr. Lalit Taurani, remembering his remarkable voyage, the paths he crossed and the milestones he achieved while building the empire of Taurani Holdings.



Cricket Tournament conducted in honour of beloved founder Late Arjan Taurani on his birth anniversary



As a sign of great respect and tribute to a legend, a candle was lit followed by garlanding his portrait. The ambiance was filled with nostalgia and every corner echoed his love, mentorship and a legacy that he has left behind. May his soul rest in peace for ever.

